



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
New York District Office**

33 Whitehall Street, 5th Floor
New York, NY 10004-2112
For General Information: (800) 669-4000
TTY: (800)-669-6820
District Office: (929) 506-5270
General FAX: (212) 336-3625

NOTICE OF LAWSUIT AND SETTLEMENT

The U.S. Equal Employment Opportunity Commission (“EEOC”) is a federal agency that enforces laws against discrimination in the workplace. This Notice is being posted as part of a Consent Decree settling a lawsuit brought by the U.S. Equal Employment Opportunity Commission (“EEOC”) against Broadleaf Results, Inc, in Eastern District Of New York (Civil Action No. 1:22-cv-04457). In its lawsuit, the EEOC alleged that Broadleaf Results failed to accommodate an employee who requested an accommodation for her disability and instead, terminated the employee based on her disability.

Under federal law, your employer cannot discriminate against you because of your disability, because you have a record of a disability, or because they believe you have a disability. A disability is a physical or mental condition that substantially limits a major life activity (such as walking, talking, seeing, hearing, concentrating, learning, or the operation of a major bodily function). A few examples of disabilities are:

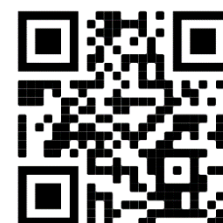
- Epilepsy
- HIV
- Cancer
- Missing Limbs
- Gestational Diabetes
- Cerebral Palsy
- Bipolar Disorder
- Autism
- Deafness
- Blindness
- Multiple Sclerosis
- Major Depressive Disorder
- Post-Traumatic Stress Disorder

An employer can’t discriminate against you because of your disability, including in hiring, firing, pay, job assignments, promotions, layoff, training, fringe benefits, and any other term or condition of employment. This includes “temporary” employees who may be employed by a staffing agency.

Employers must also provide reasonable accommodations to disabled job applicants or employees who ask for one. A reasonable accommodation is any change in the work environment (or in the way things are usually done) to help a person with a disability apply for a job, or perform the duties of a job, such as making the workplace wheelchair-accessible, providing an interpreter for a deaf individual, modifying an employee’s schedule or transferring them to another open position for which they are qualified.

Broadleaf will comply with the Americans with Disabilities Act. If you need an accommodation, have been discriminated against because of your disability, or if you were refused an accommodation for your disability, report it to Human Resources using Conduent’s confidential hotline (1-800-568-8310). Employees who seek accommodations or make complaints of discrimination are protected from retaliation by law. You can also make a complaint of discrimination, harassment, or retaliation directly to the EEOC. To do so, or if you have questions about this posting, contact the EEOC at:

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Phone: 1-800-669-4000



TTY (for hearing impaired): 1-800-669-6820 | ASL Video Phone (for hearing impaired): 1-844-234-5122
Website: <http://www.eeoc.gov>

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE ALTERED OR DEFACED BY ANYONE OR COVERED BY ANY OTHER MATERIAL

This notice must remain posted for two-and-a-half (2.5) years from date shown above, and most not be altered, defaced, or covered by any other material. Any question concerning this Notice or compliance with its provision may be directed to the U.S. Equal Employment Opportunity Commission at the number listed above.